

██████████, 2013

██████████ Exit Interview

I met with ██████████ the ██████████ for Evergreen and Trailside, on ██████████, 2013. The intent of the meeting was to conduct an exit interview with ██████████ in light of her resignation from the district on ██████████, 2013.

Exit interviews are conducted as a way for the District to gain feedback from employees in an effort to improve programs such as safety, training, and the hiring process to name a few. The honest and open feedback of an employee exiting the district can sometimes be invaluable to us making improvements that will positively affect all employees and ultimately students.

██████████ was asked a series of questions from why she is leaving the district to the adequacy of training to finally any improvements we could make. ██████████ has been part of the Waterford Graded School District for 18 years.

██████████ main reason for leaving was that her new job offer was in her home district and she would be closer to her family. She said there were also concerns related to the school board where employees were feeling unappreciated. She had shared those concerns.

Most satisfying to ██████████ were all of the people she worked with. Least satisfying was that with one less school counselor, it felt like there was never enough time for everything.

The one thing ██████████ would change is to add another school counselor.

██████████ felt she received enough training and she received adequate support for her job from the teachers to the principals to Chris.

██████████ felt she received sufficient feedback about her performance but she felt the summative evaluations do not address specifics for specialists.

To create a better workplace, ██████████ felt support for the teachers would make it better and then maybe to be equitable to all teachers.

██████████ stated that this district has an outstanding staff in all buildings. They work hard and are very kid focused.

She would consider working for WGSD again and would recommend it to her family and friends.

Denise