

She felt she had enough training.

felt she did not receive adequate support for her job. She felt she could go to Chris Multhauf except for the last year. She always received support from her colleagues.

Related to feedback felt that feedback should be immediate and the positive should always be emphasized and then suggestions for improvement should be made. She wanted to know so she could improve.

To create a better workplace, we should remember that this is about kids and should always be about kids. In our district, it seems to be about test scores first and then the kids. Also, she warns against the cliques and favoritism stating those create problems. She says not to make the favorites so obvious. Don't eat lunch only with the favorites every day. Also she felt the assistants were privy to too much information. Additionally, the morale needs to improve. Kids can pick up on poor morale too.

Other feedback included better communication and collaboration especially between special education and administration and also between special education and grade levels.

She would not work for WGSD again mainly because she wouldn't want to interview again. She is very interested in the 4K. She would love that or early childhood. She also felt "slammed" when she wasn't offered the Early Childhood position. She said she told administration she would pick up any necessary classes but they said she needed the cert. She said that other districts were not requiring the certification.

Other comments from included the fact that she felt administration is trying to be friends with everyone. She felt when the merit pay was determined and the sheet was sent around with names it was terrible to see where her score fell. She felt she didn't know if she was going to have a job. She also commented about how Jan Nickel was treated. In her opinion (she co-taught with Jan), Jan was an exemplary teacher. "She was all about the kids." She saw Jan got no merit pay while teachers who were off for 3 months on leave received 1200.00. She said it was terrible to see that then someone who worked all year got 250.00 or nothing. She also reiterated that people at Evergreen were privy to too much information. There is "no team here at Evergreen."

Denise