

August 26, 2013

Matt Kranich
30936 Royal Hill Road
Burlington, WI 53105

Mr. Kranich,

Enclosed are two documents in response to your request of August 21, 2013.

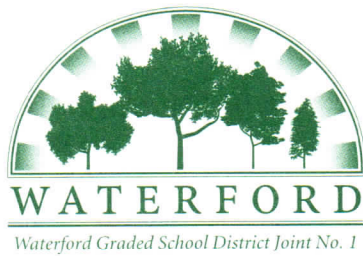
The first document is a survey that I conducted with a small group of employees. The original responses are photo-copied, with names blotted-out. A summative sheet of the compiled responses is also provided. The group of teachers I worked with on this and the building administrators have seen the survey and results.

The second document is a copy of the employee survey completed by a group of staff members in late 2012. The document was sent anonymously to the Board members via US Postal Service in January 2013.

More information will be forthcoming to complete the response to your request.

Regards,

Christopher S. Joch
WGSD Superintendent



August 29, 2013

Matt Kranich
30936 Royal Hill Road
Burlington, WI 53105

Mr. Kranich,

Enclosed is a copy of the employee survey completed by a group of staff members from the spring of 2013.

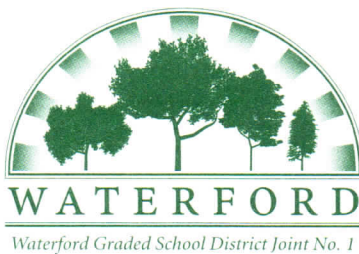
You will note four parts: the raw data, graphs and two responses which were submitted after the data was compiled and the original email which was forwarded to the Board.

I also included communications per your request and a copy of the April committee minutes where the topic was discussed.

Regards,

A handwritten signature in blue ink, appearing to read "C. Joch", is positioned above the printed name.

Christopher S. Joch
WGSD Superintendent



September 5, 2013

Matt Kranich
30936 Royal Hill Road
Burlington, WI 53105

Mr. Kranich,

Enclosed are three documents in response to your request of August 21, 2013.

The first is the conclusion to the section on a July 26 communication to the Board, which was cut-off in a previous disclosure to you. The text which was previously excluded has been put in italics font for your ease in reading and tying the information together. I apologize for that omission and can see why it may have been confusing.

The remaining two documents are copies of emails. One message is from Board Member Kastengren to me as follow-up to the July 26 communication mentioned above (and previously sent to you). Information not relevant to the teacher survey was redacted.

The second email is the communication to the Board from me about the survey. It has two parts. The first is a brief narrative from me in bold font explaining the survey and its three parts (raw data, graphs and late response received in hard copy, which has been sent to you in hard copy). The second portion of the email is the information from the individual who forwarded the survey to me. That original message was sent to you previously.

This third mailing represents fulfillment of your information request.

Regards,

Christopher S. Joch
WGSD Superintendent